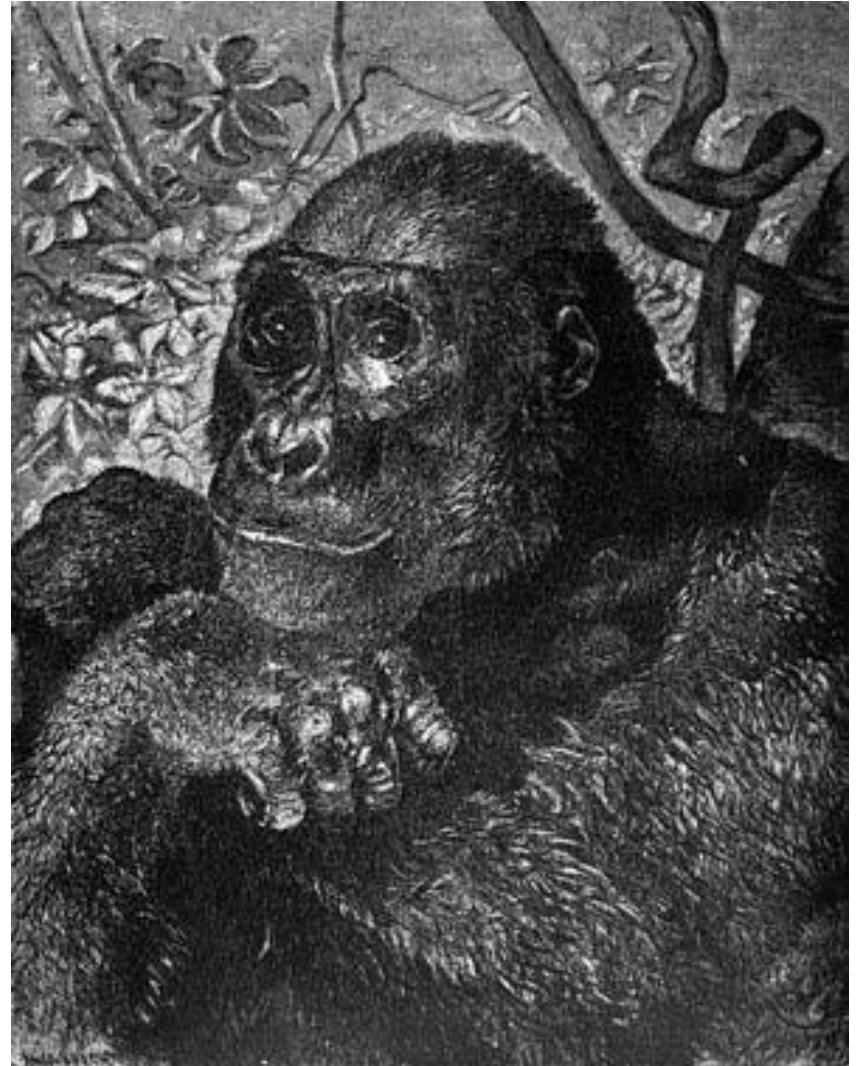


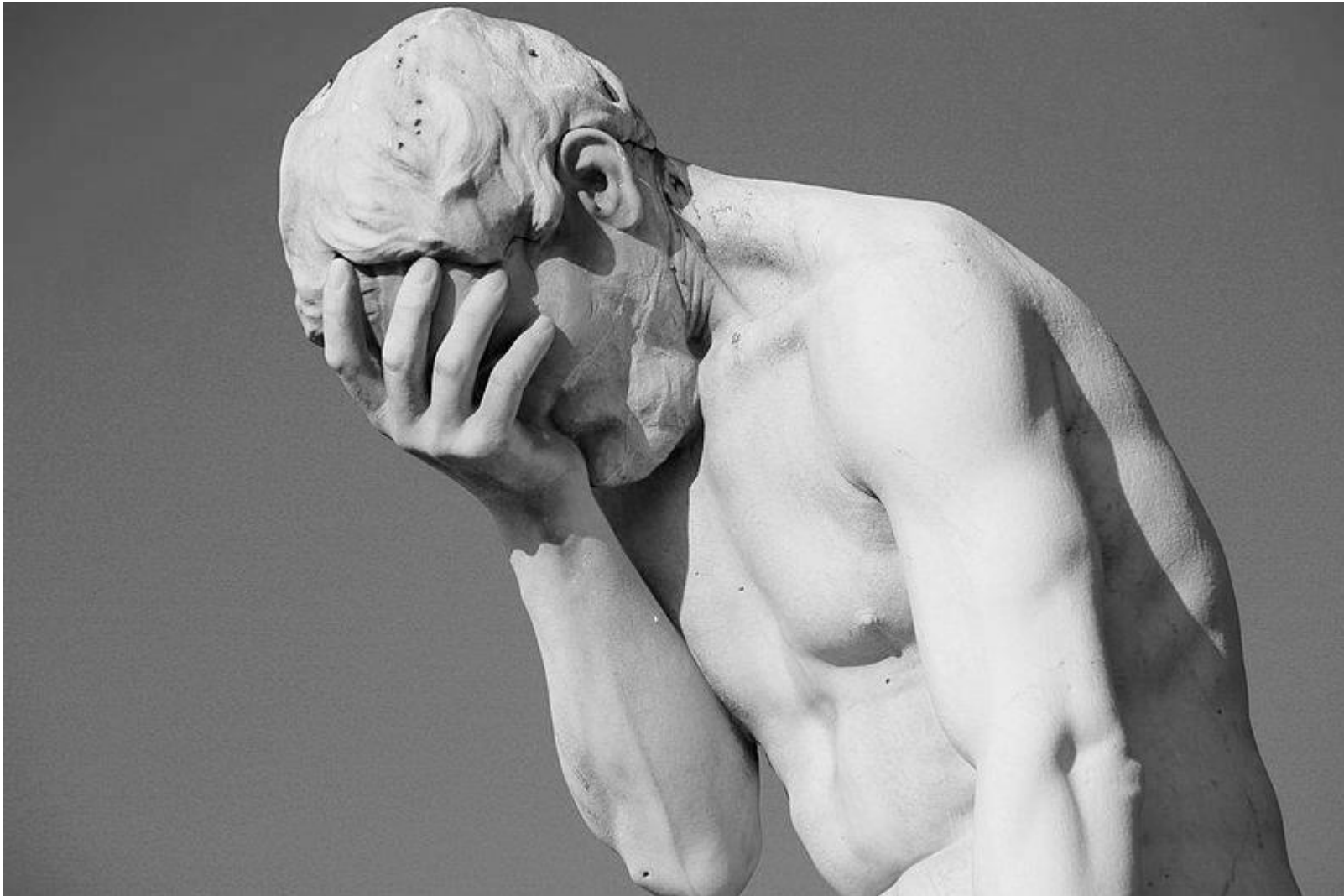
To Scale You Need to Be an Iron Chef

A Gorilla Coach's Guide



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Let's Talk About Failure



By [Alex E. Proimos](#) [CC BY 2.0], via Wikimedia Commons





The Right Chef...

You Need an Agile Coach (or two)



The Right Chef...

What does an Agile Coach do?

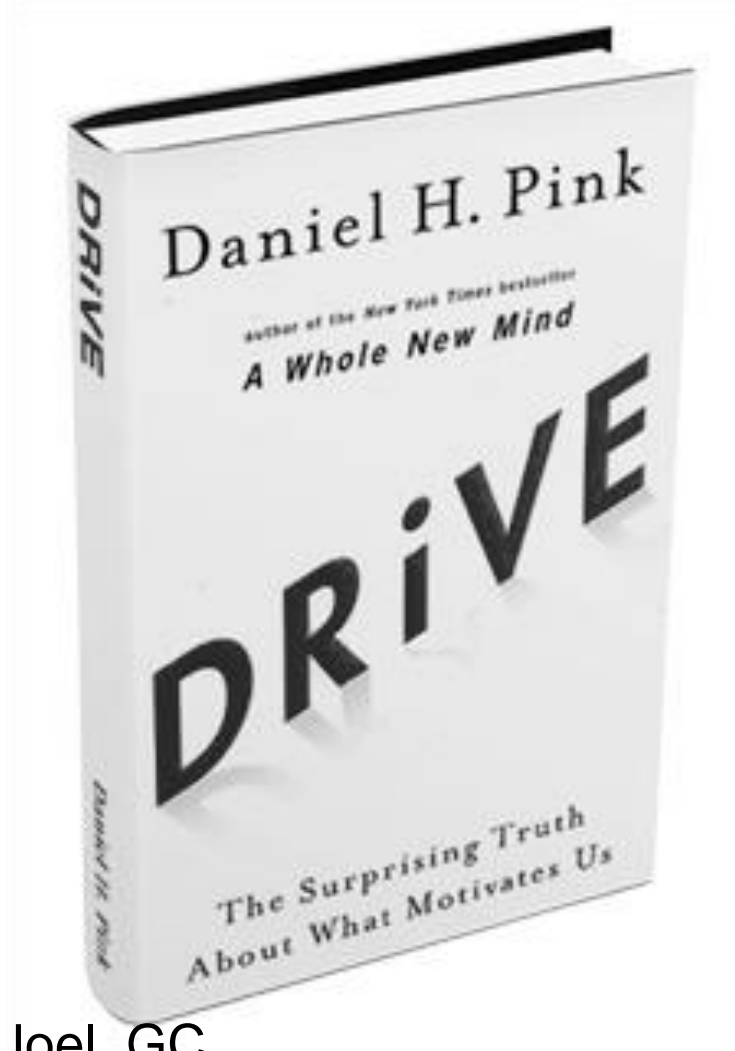
Productivity

Predictability



The Right Chef...

What is the Agile Coach's Purpose



Autonomy

Mastery

Purpose

The Right Chef... Which Really Means

Happy

&

Engaged



By: TookaPic - Pixbay

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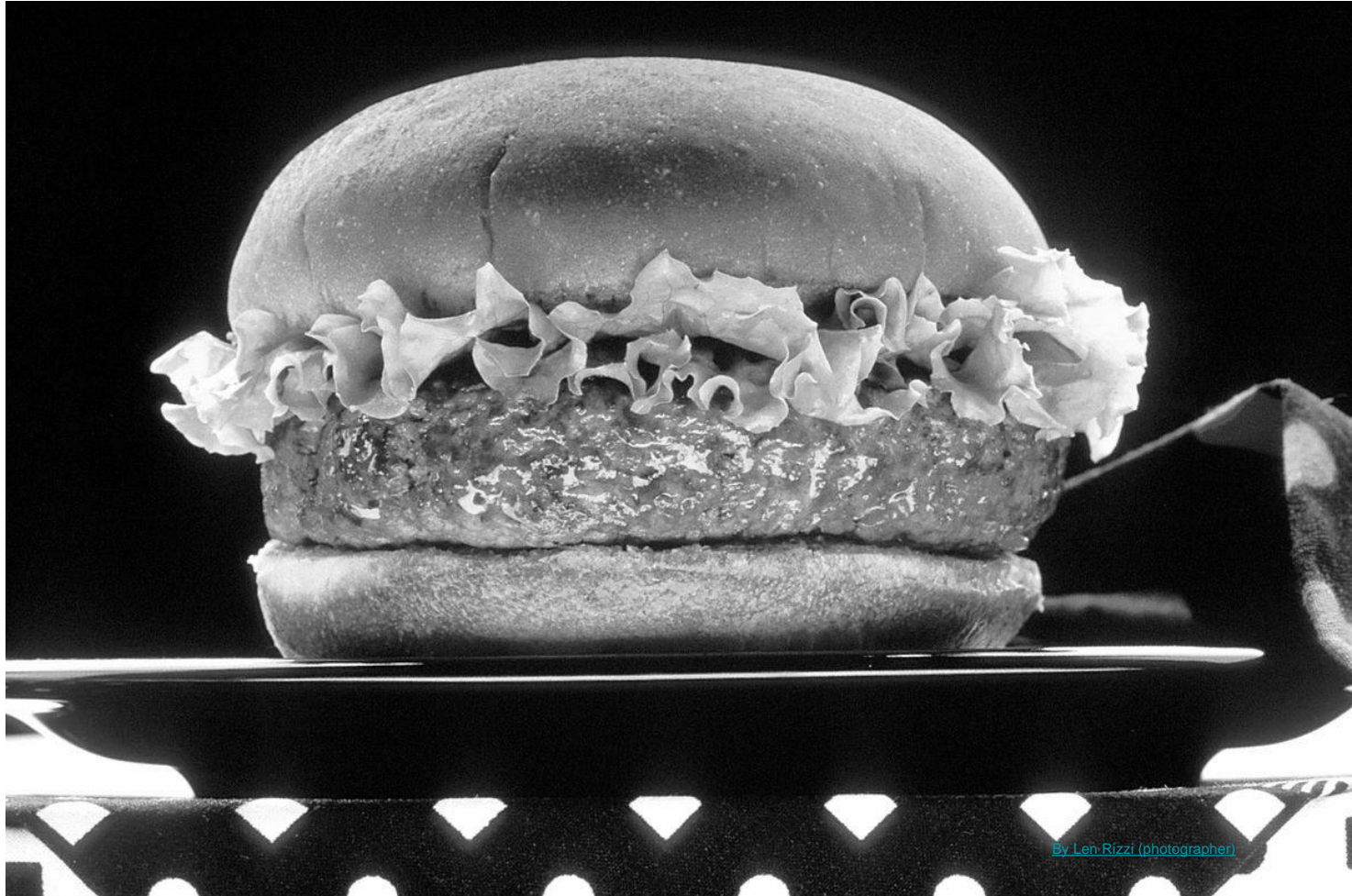


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Building the Perfect Burger

A Cookbook



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Education



Observation



Assessment



Engagement



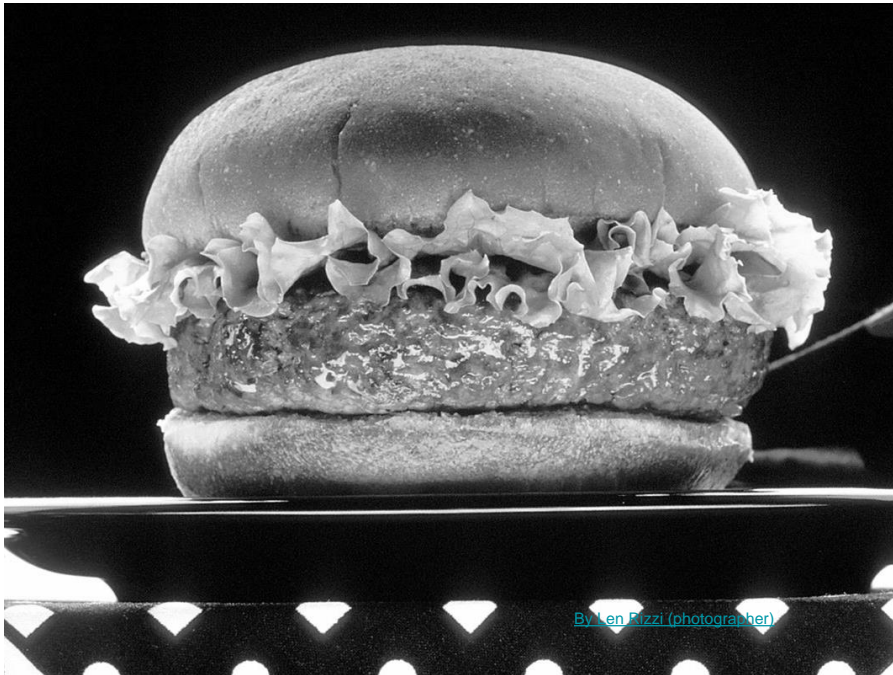


inspect & Adapt

Building an Agile Restaurant Scaling Success

From

To



@Joel_GC

Building an Agile Restaurant

- Scaling Success - Three Big Questions



Why Do You
Need to Scale?
(easy one)

Is Your Organization
Ready for Scaling?
(moderate one)



Are You Being Asked
to become a single
framework “shop”
(difficult one)

Building an Agile Restaurant

World's Simplest Readiness Grid

What % of Your Organization Falls into Each of These Quadrants?	People Who Are Willing To Learn New Ways to Do Things?	People Who Might Be (or are) Resistant
People Who Are Aware of Scaling Concepts	Green	Orange
People Who are Unaware of Scaling Concepts	Yellow	Red

Building an Agile Restaurant

12 Questions About Frameworks



[PublicDomainImages- Pixbay](#)

Provide Value

- Does it make it easier for your company to react to the market and develop better products?
- Does it reduce workloads or allow a way to identify where the valuable work is?
- Can the people doing the work and using the framework see the benefits?

Building an Agile Restaurant

12 Questions About Frameworks



Getting It Going

- Does it rely on experts to start up?
- Can the method be easily explained?
- Can you implement in stages?
- Does it utilize existing job roles and responsibilities?
- Can it be grafted into existing management processes (planning, resourcing, product development) and tools?

Building an Agile Restaurant

12 Questions About Frameworks



Sustain and Grow

- Does the method have a way to measure its impact or attaining goals?
- Does it require organizational changes?
- Can it scale in all directions?
(Across the org, up / down)
- Does it set the stage for an Agile future?

Where to Find Me



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